



## Coach Job Description

**Pay** – £8.72 to £14.27 outside of London, £11.32 to £18.52 within London (depending on experience)

**Reporting to** – Regional Coordinator / Delivery Lead

**Team** – Delivery

**Location** – Multiple

**Contract type** – Zero hours

## Job Background

Our delivery team are the people out there on the ground working with young people helping them to develop life skills, raise aspirations, improve physical wellbeing and focus on mental wellbeing. As a Coach, you will be working to deliver our interventions to young people who are disengaged with their education.

The delivery team always work in pairs, running our interventions across multiple sites and education settings (including mainstream schools, Pupil Referral Units, Alternative Provisions, Special Educational Needs schools, Youth Offenders Institutes and Secure Schools). You will always work alongside one of our Delivery Coordinators or Mentors who will act as the session lead.

This is an incredibly rewarding job for someone who is resilient, patient and motivated.

**We are looking for Coaches in:**

- Birmingham
- London (South/West)
- Manchester
- Leicester
- Newcastle

## Duties & Responsibilities

- Support Delivery Coordinators & Mentors to deliver session plans.
- Build meaningful and supportive relationships with young people.
- Adapt to changing school environments and work creatively to deliver sessions to a range of young people.
- Support with collection of data in sessions.
- To follow the Dallaglio RugbyWorks processes around reporting incidents and safeguarding concerns to ensure we are protecting young people to the highest standard.

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- Establish and maintain professional relationships with staff within the education settings that we work in.

## Person Specification

### ESSENTIAL

- Previous experience delivering youth work, sport sessions or supporting young people in an educational setting.
- A passion to help change young peoples lives and helping them to build a positive, productive future.
- Enthusiasm for using sport as a tool for social change.
- Being approachable, positive, empathetic and patient.
- Ability to resolve conflict peacefully.
- Reliable and excellent time keeping.
- Ability to access transport to enable travel to our delivery sites.

### DESIRABLE

- Sports coaching or youth work qualification/training.
- Previous experience delivering young work, mentoring or sports based sessions to at risk young people in a range of settings.